



UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

**To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position.**

ACTIVITY:



## **TEACHING STATEMENT:**

**All applicants must attach a teaching statement (max 2 000 words) to their application**

### **Teaching and Learning**

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

### **Research & Innovation**

- Applicants must submit a three year research plan

ACTIVITY:



ACTIVITY:



**FOR MORE INFORMATION OPEN THE LINK BELOW:**



## The following positions exist in the College of Economic and Management Sciences:

THE UNIVERSITY OF SOUTH AFRICA, IN COLLABORATION WITH THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET) SEEKS TO APPOINT ACADEMICS AS PART OF THE NEW GENERATION OF ACADEMICS PROGRAMME (NGAP)

SCHOOL OF PUBLIC AND OPERATIONS MANAGEMENT

DEPARTMENT OF OPERATIONS MANAGEMENT

MUCKLENEUK (PRETORIA)

(nGAP) Lecturer

Re-advert

The following positions exist on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme from 2019 to 2024

To be eligible for selection for an nGAP post, applicants must meet the following criteria:

- Must be 40 years or younger
- Show interest in becoming an academic.
- Be willing to commit to placement at Unisa for a full 6 years of the programme
- "Prospective candidates should have achieved an average of 70% or above in the preceding degree, which should be a minimum of a Master's degree" (nGAP Terms and Conditions, pg 4)

**(nGAP) Lecturerx2 (P8) (Ref: CEMS/MME/OM/nGAP-2024) Operations Management**

**Post specific requirements:**

- An appropriate Master's degree at NQF level 9 in the field of Operations Management or cognate fields
- Intention to register for a doctoral degree (draft proposal or application)
- At least one (1) year of relevant teaching/research/work experience with a strong focus in the fields of Operations Management or cognate fields
- Commitment to successfully complete the nGAP programme at Unisa
- Commitment to complete your formal qualification within stipulated nGAP time frames
- Demonstrate the ability to conduct research
- Must be able to submit and discuss teaching statement (all applicants)
- A research reflection and/or portfolio (academic and non-academic applicants)
- Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- Excellent communication skills (both verbal and written) in the language of specialisation.
- Good theoretical knowledge of the discipline

**Recommendations:**

- Registration for a Doctoral degree will be an added advantage.
- Teaching experience in a CODEL environment
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes.
- Excellent communication, networking, and interpersonal skills
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of two South African indigenous languages and the ability to provide tuition in those language(s)

**Development statement:**

The applicant must attach a short development statement (max 1000 words) to their application specified as follows:

Please include in your application a short summary of how you intend to approach this development opportunity by considering the following:

- Commitment to complete your formal qualification
- Participation in mentoring programmes
- Participation in short courses on research and teaching development

This statement can be supported by relevant evidence to demonstrate your commitment towards completing this programme.

<b>Salary</b>	:	Remuneration is commensurate with the level of the position
<b>Assumption of duty</b>	:	As soon as possible
<b>Enquiries</b>	:	<b>Ms ME Maluleka (Tel. 012 429 4820)</b>
<b>Closing Date</b>	:	<b>30 August 2024</b> (Email application before close of business at 16:00)

**Your application form:**

You can find the application form on this link: [Application form Acad 1Feb2017 \(15\).doc](#)

**Your application form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;**

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant
- The contact details of three contactable references must be provided
- Unisa is not obliged to fill an advertised position
- ***Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation as well as the nGAP terms and conditions***



- **We welcome applications from persons with disabilities**
- Applications must be emailed to [CEMS2PA@unisa.ac.za](mailto:CEMS2PA@unisa.ac.za)



- **Applications sent to the incorrect email address will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**